

## HR in Difficult Times

This workshop looks at the HR process with regard to how groups deal with the consequences of reduced funding through grants and commissioning. This may raise the “R” word – redundancy. Before groups get to that point they may not have considered what other practical alternatives may be open to them in such difficult times

Course Information			
<b>Wednesday</b> <b>18 July</b> <b>2012</b>	<b>SDVS</b> <b>131 – 141 North Walls</b> <b>Stafford</b> <b>ST16 3AD</b>	<b>9.15am</b> <b>for</b> <b>9.30am</b> <b>to</b> <b>3:30pm</b>	<b>Band 1 - £69</b> <b>Band 2- £79</b> <b>Band 3 - £99</b>  <b>NB A light lunch is included</b>

**Who should attend** Trustees and managers working within voluntary and community groups and social enterprises

**Aims:** The workshop aims to give you the tools to plan ahead for your organisation

Topics covered include

- Alternatives to redundancy including: pay freezes; pay cuts; short-term working, Transfer of employees.
- The redundancy process

**Trainer:** Andrew Monroe, Employment Service Manager at CA Plus. Andrew has been advising groups in this sector for over 11 years and during that time has seen or dealt with pretty much every situation you can think off.